



**STATERA COACHING**  
 & LEADERSHIP CONSULTING  
 PIVOT. GROW. THRIVE.

## CAPABILITY STATEMENT

Statera Coaching has worked to establish itself as one of the most relevant, responsive and dynamic professional skills development businesses in Philadelphia. Statera's CEO and owner has over 15 years of experience in the organizational leadership and development industry, working with non-profit organizations, for-profit businesses, higher education institutions, and individuals. Communication and interpersonal skills have been identified as critical competencies for success in any work environment. Statera, a certified MBE, has helped numerous businesses, organizations, and individuals evaluate their current competencies, develop the skills to enhance productivity, and create more inclusive workspaces.

### CORE COMPETENCIES

#### CONFLICT MANAGEMENT/RESOLUTION

We help individuals, groups, organizations and businesses resolve conflict that hinder productivity through: mediation, dialogue processes, conflict coaching and conflict training.

#### DIVERSITY, EQUITY, INCLUSION AND JUSTICE

We help organizations and institutions develop more diversity-centric work environments and practices through: cultural competency evaluations and assessments, training, coaching and one-time interventions.

#### LEADERSHIP DEVELOPMENT

We work with leaders to help them maximize their impact through: leadership training, executive coaching and strategic planning.

#### ORGANIZATIONAL DEVELOPMENT

We work with organizations, businesses and teams to increase efficiencies through: organizational assessments, facilitation of strategic planning meetings and organizational competency development. Custom Learning Management Systems (LMS) are used when needed.

#### WORKFORCE EMPOWERMENT & DEVELOPMENT

We help individuals prepare for and thrive in new careers through: professional development training, coaching and mentorship.

*All our approaches use evidence-based practices and focus on creating opportunities for growth and development outside of the training/intervention. Visit our website at [stateracoaching.com](http://stateracoaching.com) to learn more.*

809 N 63<sup>rd</sup> Street, U1  
 Philadelphia, PA 19151

P: (215) 346-6781 F: (866) 264-9455  
[pivot@stateracoaching.com](mailto:pivot@stateracoaching.com)

@stateracoach

@stateracoach

@stateracoach

We are proud to be an Equal Opportunity and Affirmative Action employer, including women, minorities, returning citizens, protected veterans, and those with disability.

UEI: QLY4G4DLGCF1  
 DUNS: 101039954  
 CAGE Code: 8LQ15



### NAICS CODES

- 611430 Professional/Management Development Training\***
- 541611 Administrative Management Consulting**
- 541612 Human Resource Consulting**
- 541618 Other Management Consulting**
- 541990 Arbitration & Conciliation Services**
- 611710 Education Consultants**
- 624190 Mediation & Family Support Services**
- 812990 All Other Professional Services**

### Business References & Certifications

- |  |   |
|--|---|
| <b>AmeriHealth Caritas Community Behavioral Health</b> | <b>Anti-Violence Partnership Ebony House, Inc. (AZ)</b> |
| <b>Good Shepherd Mediation</b>                         | <b>Interfaith Philadelphia</b>                          |
| <b>Masjidullah, Inc</b>                                | <b>Muslim Wellness Foundation</b>                       |
| <b>National Museum of Trinidad &amp; Tobago PIDC</b>   | <b>Philadelphia Contemporary Quba Institute</b>         |
| <b>Rebuild Philadelphia</b>                            | <b>Temple University, Human Resources</b>               |
| <b>University City District/WPSI</b>                   | <b>Veterans Multi-Service Center</b>                    |



### Primary Contact

Quaiser Abdullah, CEO/Owner  
[quaiser@stateracoaching.com](mailto:quaiser@stateracoaching.com)